

COLIN P. NEUFELDT
CONCORDIA UNIVERSITY OF EDMONTON
CURRICULUM VITAE (CV); FALL 2024

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NAME: COLIN PETER NEUFELDT

COMPLETED ACADEMIC DEGREES

Degree Name	Subject Area	Where Completed	Date of Completion
BRS	Religious Studies	Mennonite Brethren College of Arts	1986
BA (Hons)	History	University of Winnipeg	1986
MA	History	University of Alberta	1989
LLB	Law	University of Alberta	1993
PhD	History	University of Alberta	1999

ADVANCED STUDIES IN PROGRESS

N/A

ACADEMIC APPOINTMENTS

Appointment Level	Institution	Dates	Subject Area
Assistant Professor	Concordia University College of Alberta	2006-11	History
Associate Professor	Concordia University of Edmonton	2011-17	History
Professor	Concordia University of Edmonton	2018-22	History
Adjunct Instructor (MSITM)	Campbellsville University, Campbellsville, Kentucky, USA	2018-19	Cyberlaw

ADMINISTRATIVE APPOINTMENTS

Appointment Level	Institution	Dates
Research Ethics Board	Concordia University College of Alberta	2007-09, 2011-13, 2015-16
History Department Coordinator	Concordia University College of Alberta	2008-16
Acting Dean of Graduate Studies and Program Development	Concordia University of Edmonton	Aug. 2016 -- Dec. 2016
Dean of Graduate Studies	Concordia University of Edmonton	Jan. 2017 – Dec 2019
Assistant Vice President Academic	Concordia University of Edmonton	Oct., 2017 – Dec. 2019

TEACHING EXPERIENCE

Institution	Dates	Courses Taught
Concordia University College of Alberta	Oct-Dec 2006	HIS 111 Early Modern World (2 sections) HIS 112 Modern World
Concordia University College of Alberta	Jan-Dec 2007	HIS 111 Early Modern World (3 sections) HIS 112 Modern World (3 sections) HIS 218 Russia & Soviet Union
Concordia University College of Alberta	Jan-Dec 2008	HIS 111 Early Modern World

		(2 sections) HIS 112 Modern World (2 sections) HIS 218 Russia & Soviet Union HIS 315 Europe after WWII HIS 333 Europe in an Age of Totalitarianism
Concordia University College of Alberta	Jan-Dec 2009	HIS 111 Early Modern World (2 sections) HIS 112 Modern World (2 sections) HIS 218 Russia & Soviet Union HIS 333 Europe in an Age of Totalitarianism
Concordia University College of Alberta	Jan-Dec 2010	HIS 111 Early Modern World (2 sections) HIS 218 Russia & Soviet Union HIS 301 Genocide HIS 315 Europe after WWII HIS 333 Europe in an Age of Totalitarianism HIS 410 Craft of History (2 sections)
Concordia University College of Alberta	Jan-Dec 2011	HIS 111 Early Modern World (2 sections) HIS 218 Russia & Soviet Union HIS 315 Europe after WWII HIS 333 Europe in an Age of Totalitarianism HIS 301 Genocide HIS 410 Craft of History (2 sections)
Concordia University College of Alberta	Jan-Dec 2012	HIS 112 Modern World (2 sections) HIS 221 Rebellions/Revolutions HIS 301 Genocide HIS 315 Europe after WWII HIS 333 Europe in an Age of Totalitarianism
Concordia University College of Alberta	Jan-Dec 2013	HIS 218 Russia/Soviet Union HIS 302 History at the Movies HIS 410 Craft of History (2 sections)
Concordia University College of Alberta	Jan-June 2014	HIS 221 Rebellion & Revolution HIS 333 Totalitarianism HIS 410 Craft of History (2 sections)
Concordia University College of Alberta	Jan-Dec 2015	HIS 218 Russia/Soviet Union HIS 221 Rebellions & Revolutions

		HIS 301 Genocide HIS 302 History at the Movies HIS 315 Europe after WWII HIS 333 Totalitarianism HIS 410 Craft of History
Concordia University of Edmonton	Jan-Dec. 2016	HIS 112 Modern World (2 sections) HIS 290 Historical Methodologies HIS 301 Genocide HIS 410 Craft of History
Concordia University of Edmonton	Jan-Dec. 2017	HIS 333 Totalitarianism
Concordia University of Edmonton	Sept. 2018	FGS 600 Graduate Ethics Training Course
Campbellsville University, Campbellsville Kentucky, USA	Oct. 2018- Apr. 2019	BA 636 Cyberlaw, Regulations, and Compliance (Graduate Course (MSITM Program))
Concordia University of Edmonton	Sept-Dec. 2020	HIS 218 Russia/Soviet Union HIS 221 Rebellions & Revolutions HIS 301 Genocide HIS 315 Europe after WWII
Concordia University of Edmonton	Jan-Dec 2021	HIS 221 Rebellions & Revolutions HIS 290 Intro - Historical Methods HIS 301 Genocide HIS 333 Totalitarianism
Concordia University of Edmonton	Jan-Apr. 2022	HIS 218 Russia/Soviet Union HIS 315 Europe after WWII HIS 410A Craft of History HIS 410B Craft of History
Concordia University of Edmonton	Sept-Dec. 2022	HIS 218 Russia/Soviet Union HIS 290 Intro – Historical Methods HIS 301 Genocide HIS 333 Totalitarianism
Concordia University of Edmonton	Jan-Apr. 2023	HIS 302 History at the Movies HIS 410A Craft of History HIS 410B Craft of History
Concordia University of Edmonton	Sept-Dec. 2023	HIS 218 Russia/Soviet Union HIS 290 Intro – Historical Methods
	Jan-April 2024	HIS 333 Totalitarianism HIS 410A Craft of History

SCHOLARLY PARTICIPATION

REFEREED ACADEMIC BOOKS AUTHORED OR EDITED

Date	Activity
2015	Colin P. Neufeldt, <i>The Public and Private Lives of Mennonite Kolkhoz Chairmen in the Khortytsia and Molochansk German National Raiony in Ukraine (1928-1934)</i> . <i>The Carl Beck Papers in Russian and East European Studies</i> , University of Pittsburgh, no.2305, (January 2015): 1-87. http://carlbeckpapers.pitt.edu/ojs/index.php/cbp/article/viewFile/199/210

REFEREED PUBLICATIONS

Date	Activity
1988	Colin P. Neufeldt, "Fifth Column? New Light on the Soviet Germans and Their Relationship to the Third Reich." <i>Journal of Ukrainian Studies</i> , 24 (1988): 65-81.
1993	Colin P. Neufeldt, "Church Mennonites in Russia and USSR." <i>The Modern Encyclopaedia of Religions in Russia and the Soviet Union</i> . (Gulf Breeze, FL: Academic International Press, 1993), 5: 168-80.
1999	Colin P. Neufeldt, "Through the Fires of Hell: The Dekulakization and Collectivization of the Soviet Mennonite Community." <i>Journal of Mennonite Studies</i> , 16 (1998): 9-32. http://jms.uwinnipeg.ca/index.php/jms/article/view/542/542
2009	Colin P. Neufeldt, "Separating the Sheep from the Goats: The Role of Mennonites and Non-Mennonites in the Dekulakization of Khortitsa, Ukraine (1928-1930)," <i>The Mennonite Quarterly Review</i> , 83, no. 2 (April, 2009): 221-291.
2011-12	Colin P. Neufeldt, "The 'Zborni' of Khortytsia, Ukraine: The Last Stop for Some Kulaks En Route to Stalin's Special Settlements." <i>Journal of Ukrainian Studies</i> , 35-36 (2011-12): 207-223.
2012	Colin P. Neufeldt, "Reforging Mennonite <i>Spetspereselentsy</i> : The Experience of Mennonite Exiles at Siberian Special Settlements in the Omsk, Tomsk, Novosibirsk and Narym Regions (1930-33)." <i>Journal of Mennonite Studies</i> , 30 (2012): 269-314. http://jms.uwinnipeg.ca/index.php/jms/article/view/1465/1453
2018	Colin P. Neufeldt, "Collectivizing the <i>Mutter Ansiedlungen</i> : The Role of Mennonites in Organizing Kolkhozy in the Khortytsia and Molochansk German National Districts in Ukraine in the late 1920s and early 1930s." In <i>Minority Report: Mennonite Identities in Imperial Russia and Soviet Ukraine Reconsidered</i> . Edited by Leonard Friesen (Toronto, ON; University of Toronto Press, 2018), 211-59.
2019	John Jayachandran, Colin P. Neufeldt, Elizabeth Smythe, and Oliver Franke. "Practical Measures for Institutional Program Reviews: A Case Study of a Small Post-Secondary Institution." <i>Canadian Journal of Higher Education / Revue canadienne d'enseignement supérieur</i> . 49, no. 2 (2019), 54-71. https://journals.scholarsportal.info/details/22936602/v49i0002/54_pmfiprsoaspi.xml
2020	Colin P. Neufeldt, "Mennonite Collaboration with Nazism: A Case Study of the Responses of Mennonites in Deutsch Wymyschle, Poland to the Plight of Local Jews during the Early Nazi Occupation Period (1939-1942)." In <i>European Mennonites and the Holocaust</i> . Edited by Mark Jantzen and John D. Tiesen (Toronto: University of Toronto Press in association with the United States Memorial Holocaust Museum, 2020), 172-201.

- 2021 Colin P. Neufeldt, "Perspectives on the Mennonite Experience During the Holodomor (1932-33): Resources in North American Archives and Libraries," *УКРАЇНА МОДЕРНА: Документування Голодомору 1932-33 в Україні: архівні колекції за межами Радянського Союзу*, 30 (2021):131-155.
- 2022 Colin P. Neufeldt and Wojciech Marchlewski, "Divided Loyalties: The Political Radicalization of Wymyśle Niemieckie Mennonites in Interwar Poland (1918-1939)," *Rocznik Teologiczny*, 64, no.1 (2022): 175-229.
<http://rocznikteologiczny.eu/2022-1/>

Also published in *Mennonite Quarterly Review*, vol. XCVI, no. 4 (October 2022): 531-70.
- 2023 Colin P. Neufeldt, Elizabeth Smythe, John Jayachandran and Oliver Frank. "Cyclical Program Reviews at Smaller Post-Secondary Institutions: Can the Time and Effort be Justified?" *The Canadian Journal for the Scholarship of Teaching and Learning*, 14, no. 2 (2023). Article 9.
https://ojs.lib.uwo.ca/index.php/cjsotl_rcacea/article/view/14417/13066
- 2024 Colin P. Neufeldt and Wojciech Marchlewski, "Escape to Freedom and Return to Bondage: A Case Study of the Evacuation of Mennonites from Deutsch Wymyschle and Gąbin, Poland in Early 1945." *The Polish Review*, 69, no. 3 (2024), 27-51.
- Colin P. Neufeldt, "To Stay or To Go: Why Some Mennonites were Unable or Did Not Want to Emigrate from the Soviet Union during the 1920s." *Journal of Mennonite Studies* (forthcoming)
- Colin P. Neufeldt, "Weaponizing Words: Surveillance, Perilustration, Resistance, and Censorship in the Sovietization of Mennonite Communities in Soviet Ukraine (1917-1934)," in *Postal Censorship, Surveillance, Resistance: Twentieth-Century Ukraine and Letter Writing* (under review).

NON-REFEREED BOOKS AND PUBLICATIONS

- | Date | Activity |
|------|---|
| 1989 | Colin P. Neufeldt, <i>The Fate of Mennonites in Soviet Ukraine and the Crimea During the Soviet Collectivization and the Famine (1928-1933)</i> (Edmonton, AB: By the Author, 1989).

https://www.academia.edu/105985774/The_Fate_of_Mennonites_in_Soviet_Ukraine_and_the_Crimea_During_the_Soviet_Collectivization_and_the_Famine_1928_1933 |
| 1998 | Colin P. Neufeldt, "Cleansing the Countryside: The Dekulakization of the Soviet Mennonite Community (1928-1933)." <i>Preservings</i> . 13 (December, 1998): 6-9. |
| 2000 | Colin P. Neufeldt, "Shifting Paradigms: Soviet Archives and the Reinterpretation of Soviet Mennonite History." <i>Knowing and Interpreting Our Past: Alberta's Mennonite History</i> , ed. Judith Rempel (Calgary, AB: Mennonite Historical Society of Alberta, 2000), 45-57. |
| 2001 | Colin P. Neufeldt, "The Flight to Moscow, 1929: An Act of Mennonite Civil Disobedience?" <i>Preservings</i> . 19 (December 2001): 35-47. |
| 2006 | Colin P. Neufeldt, Kevin Neufeldt and David Wiebe-Neufeldt, <i>The Neufelds and Borns of Kubanka: A Pictorial History of Two Families</i> (Edmonton, AB: 2006). |
| 2010 | Colin P. Neufeldt, <i>Unsere Familie: A Pictorial History of the Ratzlaff, Janzen, Pauls and Schmidt Families</i> (Edmonton, AB: 2006). |

- 2010 Colin P. Neufeldt, "The Experience of Mennonite Kulaks in *Spetsposelenie* in the Omsk, Tomsk and Narym Regions during the First Five-Year Plan, 1928-1932." *Немцы Сибири: История и Культура*.
- 2013 Colin P. Neufeldt. Book review of *The Constructed Mennonite: History, Memory and the Second World War*. In *Mennonite Historian*, (June 2013).
- 2014 Colin P. Neufeldt. Book review of *It All Happened in Moscow*. In *The Journal of Mennonite Studies*, 32 (2014): 281-2.
- 2015 Colin P. Neufeldt. Book Review of *Path of Thorns: Soviet Mennonite Life under Communist and Nazi Rule*. In *Mennonite Quarterly Review*, 89 (April 2015): 330-3.
- 2020 Colin P. Neufeldt. "Documenting the Famine in Ukraine, 1932-33." In *Mennonite Historian*, 46.3 (September 2020), 10-11.

ACADEMIC AND PROFESSIONAL PRESENTATIONS

- | Date | Name of presentation and organization |
|------|---|
| 2008 | Colin P. Neufeldt, "At the Bottom of the Food Chain: The Role of Mennonite Women during the Holodomor Famine in Ukraine 1932-33" at the Holodomor Genocide Conference in Winnipeg, MB. |
| 2010 | Colin P. Neufeldt, "1929-1930: A Turning Point for Mennonite Kulaks in Ukraine" and "The Zbornyis of Khortitsa Ukraine, 1930-1931" at the Conference of the Mennonite Historical Society of British Columbia in Abbotsford, BC. |
| 2010 | Colin P. Neufeldt, "The Experience of Mennonite Kulaks in <i>Spetsposelenie</i> in the Omsk-Tomsk Region during the First Five-Year Plan (1928-1932)" at the Germans in Siberia Conference in Omsk, Siberia, Russia. Weblink:
https://www.youtube.com/watch?v=36lBhJaKOrc
https://www.youtube.com/watch?v=IYFx91syG8M |
| 2010 | Colin P. Neufeldt, "Reforging Mennonite Kulaks" at the Alberta Mennonite Historical Society Meeting in Edmonton, AB. |
| 2011 | Colin P. Neufeldt, "Reforging Mennonite Kulaks" at the British Columbia Mennonite Historical Society Meeting in Abbotsford, BC. |
| 2013 | Colin P. Neufeldt, "1929-30: A Turning Point in the History of the Mennonite Community in Ukraine" at Mennonites and Ukrainians under Stalin. Our Human Rights, Lost and Found presented at the <i>Canadian Museum of Human Rights, Mennonite Church Canada, and the Ukrainian Canadian Congress</i> in Winnipeg, Manitoba. |
| 2016 | Colin P. Neufeldt, "The Public and Private Lives of Mennonite Kolkhoz Chairmen in the Khortitsa and Molochansk Raions in Ukraine in the early 1930s" at the British Columbia Mennonite Historical Society Meeting in Abbotsford, BC. |
| 2018 | Colin P. Neufeldt, "Jewish-Mennonite Relations in Gąbin, Płock County, Masovian Voivodeship, Poland, Prior to and during World War II" at the <i>Mennonites and the Holocaust Conference</i> in Newton, Kansas, USA. Weblink: |

<https://mla.bethelks.edu/MennosandHolocaust/>

<https://www.youtube.com/watch?v=cTw3pA9ghQQ>

2019 Colin P. Neufeldt, "Mennonite Collaboration with the Nazis: The Case Study of Deutsch Wymyschle, 1939-45" at the Mennonite Historical Society of Alberta conference in Calgary, AB.

Colin P. Neufeldt, "Constructing a Soviet Utopia: Mennonites and the Collective Farm in Ukraine, 1920-1924," at the Centre for Transnational Mennonite Studies (CTMS) conference at the University of Winnipeg, in Winnipeg, MB (May, 2019). Weblink: <https://ctms.uwinnipeg.ca/events/building-a-soviet-utopia-mennonites-and-the-collective-farm-in-ukraine-1920-1924/>

Colin P. Neufeldt, "Perspectives on Soviet Collectivization and the Holodomor in Mennonite Archives and Libraries in North America (1928-34)" at the Documenting the Famine of 1932–1933 in Ukraine: Archival Collections on the Holodomor outside the Former Soviet Union conference. Organizer: Holodomor Research and Education Centre, Canadian Institute of Ukrainian Studies, University of Alberta in Edmonton, AB (November 1-2, 2019). Weblinks: <https://holodomor.ca/documenting-the-famine-of-1932-1933-in-ukraine-archival-collections-on-the-holodomor-outside-the-former-soviet-union/>

<https://www.youtube.com/watch?v=FPV1wW8ESTw>

2020 Colin P. Neufeldt, "Hitler, Mennonites and the Holodomor: Nazi Germany and its Impact on Mennonite Life in Ukraine in 1932-33" at НАЦІОНАЛЬНІ МЕНШИНИ РАДЯНСЬКОЇ УКРАЇНИ В ЕПОХУ ГОЛОДОМОРУ: ВТРАТИ, ТРАВМА, ПАМ'ЯТЬ (SOVIET UKRAINE'S NATIONAL MINORITIES DURING THE PERIOD OF THE HOLODOMOR: LOSSES, TRAUMA, MEMORY), online, Kiev, Ukraine. Organizers: Ukrainian Institute of National Memory; Institute of the History of Ukraine, National Academy of Sciences of Ukraine; M. V. Ptukha Institute for Demography and Social Studies; National Academy of Sciences of Ukraine; Holodomor Research and Education Consortium (HREC) at the Canadian Institute of Ukrainian Studies, University of Alberta; Holodomor Research and Education Centre (HREC in Ukraine); German-Ukrainian Historical Commission; Research Center for Postcolonial and Post-totalitarian Studies, Wrocław University; Center for the Studies of the History and Culture of East European Jewry (Judaica Center); National University of Kyiv-Mohyla Academy Tkuma Holocaust Research Institute.(December 14-16, 2020). Weblink: <https://www.ualberta.ca/canadian-institute-of-ukrainian-studies/news-and-events/conferences/2021/the-international-academic-conference--soviet-ukraines-national-minorities-during-the-period-of-the-holodomor-losses,-trauma,-memory.html>

2021 Colin P. Neufeldt, "From Ethnic Germans into Fascists, Hitlerists, and Nazi Agents: Holodomor Narratives and the Transmogrification of Mennonites into Nazi Enemies of the State," at Narrating the Holodomor: The Social and Cultural History of Collectivization and Famine in Soviet Ukraine Conference, online. Organizer: Holodomor Research and Education Centre, Canadian Institute of Ukrainian Studies, University of Alberta in Edmonton, AB (December 9-11, 2021). Weblink: <https://holodomor.ca/narrating-the-holodomor/>

2022

Colin P. Neufeldt, "The Mennonite Experience during the Holodomor: It's Complicated." Webinar. Organizer: Shevchenko Scientific Society of Canada, Toronto, ON. (March 25, 2022). Weblink: <https://www.youtube.com/watch?v=ko0QEWreO88>

Colin P. Neufeldt, "Those Who Remained." Webinar. Organizer: Centre for Transnational Mennonite Studies, University of Winnipeg. (April 6, 2022). Weblink: <https://ctms.uwinnipeg.ca/events/those-who-remained/>

Colin P. Neufeldt. Co-organizer and co-participant. "Alberta Research Data Management Symposium." (May 17, 2022). Weblinks: <https://cueliblibrary.blog/2022/05/05/armin/> , <https://concordia.ab.ca/research/research-at-concordia/armin/> and <https://drive.google.com/file/d/1qaNdltpORPihoe7ofy8gclUKoiBG81uP/view>

Colin P. Neufeldt. Co-Organizer and co-participant. "ARMIN's Institutional RDM Strategy Workshop 1." (November 9, 2022).). Included more than 20 universities and colleges across western Canada. Weblink: <https://mail.google.com/mail/u/0/#search/armin/FMfcgzGqRPzfVnSRJFBNBCLVKhrHtLbX?projector=1>

Colin P. Neufeldt. Co-organizer and co-participant. "ARMIN's Institutional RDM Strategies – Follow-up Workshop (November 29, 2022).). Included more than 20 universities and colleges across western Canada. Weblink: <https://drive.google.com/file/d/11VCyLkMQqXZNIPEmuLiiQxohdUFNAZTG/view>

2023

Colin P. Neufeldt. Co-Organizer and co-participant. "ARMIN's Institutional RDM Strategy Workshop 3." (January 25, 2023). Included more than 20 universities and colleges across western Canada. Weblink: https://drive.google.com/file/d/1_FnAwmcBpc0eqb4La4D9Y6BocZqcQIVS/view

Colin P. Neufeldt, "Weaponizing Words: Censorship, Surveillance and Resistance in Mennonite Communities in Soviet Ukraine (1920s-1930s)." At "Censorship, Surveillance, Resistance: Twentieth-Century Ukraine and Letter Writing Symposium." Organizer: Canadian Institute of Ukrainian Studies, Kule Folklore Centre, and University of Alberta (May 15-16, 2023). Weblink: <https://app.groupize.com/e/censored-letters-symposium>

Colin Neufeldt, "It Will Get Better': The Case for Mennonites Not to Emigrate from Soviet Ukraine." At "The Russlaender Mennonites: War, Dislocation and New Beginnings" Conference. Organizer: Centre for Transnational Mennonite Studies, University of Winnipeg, July 14-15, 2023. Weblinks:

<https://ctms.uwinnipeg.ca/events/russlaender-mennonites/>

<https://www.youtube.com/watch?v=J9z9u0KG1Yo&t=17s>

Colin P. Neufeldt, "Bringing Deutsch Wymyschle – a Forsaken Village – Back to Memory." Mennonite Historical Society of Alberta. Edmonton, Alberta. September 23, 2023. Weblink:

<https://www.youtube.com/watch?v=YA2YozDRnDs>

THESES / DISSERTATIONS

Date	Activity
1989	Colin Neufeldt, "The Fate of Soviet Mennonites in Ukraine and the Crimea on the Eve of the Second Revolution (1927-1929)." M.A. Thesis, University of Alberta, 1989.
1999	Colin Neufeldt, "The Fate of Mennonites in Ukraine and the Crimea During Soviet Collectivization and the Famine (1930-1933)." Ph.D. Dissertation, University of Alberta, 1999. https://www.academia.edu/105986606/The_Fate_of_Mennonites_in_Ukraine_and_the_Crimea_during_Soviet_Collectivization_and_the_Famine_1930_1933

RESEARCH GRANTS

Date	Activity
2019	Colin Neufeldt, SSHRC–SIG Explore Grant, "Despised and Forgotten: The Experience of Mennonites in Deutsche Wymyehle, Poland (1945-1950)." May 2019.
2020	Colin Neufeldt, Concordia University of Edmonton, CRG-SEED-2002-02, "Purging the Loyal and Honourable: The Experience of Mennonites in Ukraine During the 1929-30 Communist Party Purge," February 2020. Colin Neufeldt, Dan Mierau and Ramses Illaraza, SSHRC Connection Grant, "Alberta Research-Data Management Information Network (ARMIN)," March 2020.
2021	Colin Neufeldt. CUE Reduction in Teaching Award (Winter 2021) NDRIO-Portage COVID-19 Data Curation Funding (\$ 40,679.00) for The Alberta Research-Data Management Information Network (ARMIN) at Concordia University of Edmonton. With Ramses Illaraza, Dan Mirau, and Victoria Eke. (July 2021).

OTHER ACADEMIC ACTIVITIES

Date	Activity
2019-20	Assisted Sean Patterson in reviewing and editing his new book, <i>Makhno and Memory</i> (University of Manitoba Press, April 2020).

ADMINISTRATIVE SERVICE

Date	Activity
2007	Faculty Retreat Committee, Concordia University of Edmonton <ul style="list-style-type: none">Served on the organizing committee for the retreat and delivered one of the presentations during the retreat.
2007-13	Research Ethics Board (REB), Concordia University of Edmonton <ul style="list-style-type: none">Served as chairman of the REB, which included, but was not limited to coordinating and chairing REB meetings, preparing REB decisions, developing numerous REB policies and forms, and conducting REB presentations to faculty.
2008-16	History Program Coordinator, Concordia University of Edmonton <ul style="list-style-type: none">Conducted all duties and responsibilities related to this position including, but not limited to organizing the annual program, dealing with student matters, hiring and

evaluating full-time and sessional instructors, developing new history courses, and preparing the all of the documentation related to the first History Program Cyclical Review (2014-17).

- 2009-12 Admissions and Scholarships Committee, Concordia University of Edmonton
- Participated in the evaluation and adjudication of student applications for scholarships; assisted in the development of policies related to this committee.
- 2013(?) -20 Faculty of Arts Council, Concordia University of Edmonton
- Participated as a member of Faculty of Arts Council since the inception of the council. Helped to draft the terms of reference for the council.
- 2015-16 Research Ethics Board (REB), Concordia University of Edmonton
- Served as a member of the REB, which included, but was not limited to reviewing and evaluating REB applications, updating REB policies and forms, and conducting REB presentations to faculty.
- 2015-19 General Faculties Council (GFC), Concordia University of Edmonton
- Served as a member of the GFC.
- Fall 2016 Interim Program Coordinator, Concordia University of Edmonton
- Organized program cyclical reviews for the Social Science programs (History, Sociology, Political Science /Political Economy) and the Fine Arts Programs (Drama and Music) in 2016;
 - Finalized CUE's 2015-16 annual report to Alberta Government;
 - Prepared and finalized CUE's 2015-16 annual report to CAQC.
- 2016-19 Dean of Graduate Studies, Concordia University of Edmonton
- Assisted numerous students solve various problems that arose during their studies at CUE.
 - Drafted and finalized four (4) editions of CUE's *Graduate Student Handbook* (Spring 2017, 2017-18, 2018-19 and 2019-20).
 - Drafted and finalized CUE's first *Thesis, Dissertation, Project and Capstone Guidelines*.
 - Drafted and finalized the following CUE policies and procedures:
 - *Graduate Student Supervision Policy*;
 - *Practicum Supervision Policy*;
 - *Graduate Students Service Appointments Policy*
 - *Academic Colleagues Policy*;
 - *Adjunct Professor Procedure*;
 - *Sessional Instructor Procedure*;
 - *Visiting Professor Policy*;
 - *Statement of Institutional Integrity*;
 - *Conflict of Interest and Conflict of Commitment Policy for Faculty Members*;
 - *Conflict of Interest and Conflict of Commitment Procedure for Faculty Members*;
 - *Conflict of Interest and Conflict of Commitment Policy for non- Faculty Members*;
 - *Conflict of Interest and Conflict of Commitment Procedure for non-Faculty Members*;
 - *Graduate Student Service Appointments Policy*;
 - *Academic Integrity and Ethics Policy*;

- *Research and Scholarship Ethics Policy;*
 - *Intellectual Property Guidelines;*
 - *Guidelines regarding Attribution of Authorship;*
 - *Guidelines for Ownership of Research Materials;*
 - *Guidelines for Students Sponsored by Research Contracts;*
 - *Guidelines for Adoption of Discipline-Specific Fundamental Principles of Research;*
 - *Research and Scholarship Enforcement Procedure; and*
 - *Ethics Education Policy*
 - *Roles of FGS vis a vis the roles of the supervisors and program coordinators in the final approval of thesis, dissertations and projects;*
 - *Graduate Supervision Appointment Policy and Procedure;*
 - *Graduate Assistant Policy and Procedures;*
 - *Amendments to the Academic Calendar to facilitate improved access of Management students into the GDIA;*
 - *Administrative Checklists for submissions of Thesis, Dissertation and Projects;*
 - *New application form for all graduate students seeking teaching assistantships, research assistantships etc.;*
 - *New terms for the admission of faculty members into the FGSC vis a vis teaching and supervising graduate students;*
 - *Revised terms of reference for the FGSC;*
 - *Job Description for Graduate Program Coordinator/Director; and*
 - *Implementation Plan of the Faculty of Graduate Studies and the Dean of Graduate Studies re: CUE's 2018-23 Academic Plan.*
- Drafted and finalized the materials and exam for CUE's first Graduate Ethics Training (GET) Course (FGS 600). I taught the first section of FGS 600 in Fall 2018.
 - Drafted and implemented a new CUE Graduate Student Recruitment Strategy;
 - Developed Implementation Plan for the Faculty of Graduate Studies in meeting the requirements of the New Five-Year Academic Plan
 - Drafted and delivered three (3) different one-hour lunch training sessions for graduate students who are teaching assistants or research assistants.
 - Proposed PsyD program at Concordia University of Edmonton:
 - Organized the Campus Alberta Quality Council (CAQC) 2-day institutional site visit of CUE on 30 November and 1 December 2016. This included: a) collecting and preparing much of the documentation required for the visit as well as preparing information binders for board members, administration members, and for program heads; b) drafting preparation questions; c) organizing and chairing information and preparation sessions for CUE's board members, administration, faculty and staff; and d) attending a number of the CAQC institutional site-visit sessions.
 - Drafted the 183-page CUE response to the CAQC external review report in December 2016. In February 2017, CAQC approved CUE's institutional evaluation to operate a PsyD program.
 - Organized and led the internal working committee responsible for the preparation of Parts A & B of the PsyD program in preparation for the second phase of CAQC review of the proposed PsyD program;

- Prepared a detailed feasibility study regarding the various possible models for a CUE mental health clinic that would be a key component of the proposed PsyD program;
 - Organized CUE's external review (undertaken by Drs. Michael Mandrusiak and Theresa Zolner) of the proposed PsyD program in June, 2017.
 - Led the internal committees (2017-18) related to the preparation of the PsyD program for CAQC review. This included organizing chairing internal group advisory meetings; preparing documents, policies and procedures related to the proposed program; preparing witnesses and documents binder for the CAQC visit; reviewing and responding to all CAQC correspondence; participating in the two-day CAQC review of the proposed PsyD program in April 2018; and preparing CUE's response to the CAQC Evaluators' report to the proposed program.
 - Participated in the recruitment (summer / fall 2019) for a new Director of the PsyD program.
- Master of Arts in Biblical and Christian Studies (MABCS) at Concordia University of Edmonton:
 - Organized collaboration sessions between members of CUE's MABCS program and the head of the UofA religious studies department to develop cooperative measures in graduate studies. On the recommendation of the MABCS program coordinator, I helped facilitate changes to the admission requirements of the program to make easier for those with a 3-year degree to enter the MABCS program.
 - Led the suspension process of the MABCS program; this included preparing the Powerpoint and other documents related to the public announcement about the suspension. Chaired the MABCS review committee and prepared the final draft of the committee concerning the termination of the program.
- Master of Education Program in Educational Leadership (MEd (EL)) at Concordia University of Edmonton:
 - Reviewed draft proposals of parts A and B of the CAQC application for the proposed M.Ed Degree. Participated in CAQC sessions (May 10-11, 2017) regarding the program review of the proposed M.Ed program.
- Masters programs in Information Systems Security Management (MISSM) and Information Systems Assurance Management (MISAM) at Concordia University of Edmonton:
 - Initiated and presided over discussions among senior CUE administrators concerning the transfer the MISSM program from the Faculty of Management to the Faculty of Science. Helped to draft the final report of the committee reviewing this issue.
 - Helped to develop a Admissions Assessment Rubric to fast-track superior MISSM and MISAM admission applications.

- Provided assistance to the Dean of Management and MISSM/MISAM faculty to develop 33-credit, course-based and research-based MISSM and MISAM programs (approved by CAQC in 2020);
- Helped to develop FAQ-sheets for the MISSM and MISAM programs, and a fast-track program for Campbellsville University MScIT graduates wanting to enroll in CUE's MISSM and MISAM programs.
- Assisted in the development of a number of administrative policies and procedures to increase the number of admissions into the MISSM and MISAM programs. The result is that the number of new students in the programs will be increased between 200% and 400% in 2019-20.
- Master of Science in Information Technology (MScIT) program at Concordia University of Edmonton
 - Organized the working group for the development of the MScIT program. Participated in preparing Parts A & B of the CAQC documentation for the program; helped to organize the independent external review evaluation of the program; and helped to draft the application for an expedited review of the proposed program.
- Public Health Programs at Concordia University of Edmonton
 - Assisted with the suspension of some of the Public Health programs.
- Graduate Student Association (GSA) at Concordia University of Edmonton
 - Helped to implement policies and procedures to ensure that the GSA had independent, free, and fair elections process.
 - Drafted new objectives, bylaws, and other incorporation documents (pursuant to the *Societies Act*) for the GSA council. Alberta Corporate Registry subsequently approved these objectives and bylaws, and the GSA became an incorporated legal entity in December 2017.
 - Drafted the following policies for the GSA Executive: a) Description of Positions on the GSA Executive; b) Executive Compensation Policy; c) GSA Election Policy; d) GSA Finance Policy; and e) GSA bi-election policy.
 - Assisted the GSA Executive with the planning, organization and presentation of the new Graduate Student Orientations in the Fall and Winter terms (Fall 2016 to Fall 2019).

2017-2019 Assistant Vice President Academic, Concordia University of Edmonton.

- Assisted the VPA on various administrative matters.
- Assisted Library Director, Director of Institutional Research and Research Officer in carrying out their mandates.
- Participated in the development of the new CUE Academic Plan;

- Participated in the development of the new CUE Strategic Research Plan; Researched and drafted a number of the benchmarks / milestones for the proposed plan;
- Policies: Drafted the following policies, procedures, guidelines and Memorandum of Understandings (MoUs):
 - Campus Event and Speaker Policy, Procedure and Application form;
 - Recognition of Groups Policy, Procedure, and Application form;
 - Policy and Procedure for the Review of Administrative Units;
 - CUE Code of Conduct;
 - The MoU between Catholic Social Services and CUE re: a future Psychological counselling clinic at CUE;
 - Provision of Course Work and Training Services Agreement” between CUE and Trusted Freshness”;
 - CUE Revenue Sharing Agreement regarding Conrad van Dyk.
- Assisted with drafting or revising the following policies, procedures and guidelines and MoUs:
 - MoU between CUE and Catholic Social Services re: the Dual Credit Program;
 - New Academic Program Policy and Procedure;
 - New Diploma and Certificate Policy and Procedure;
 - Guidelines for the Promotion of Faculty Research on CUE’s website;
 - Student Placement Agreement with Battle River Regional Division;
 - MoU between CUE and Capital Land Development concerning future student residences;
 - MoU between CUE’s Library and the UoA library concerning the collection of CUE academic resources;
 - MOU between CUE and UofA for ERA / Dataverse Hosting;
 - Bylaws for the proposed CUE Legacy Society;
 - Visiting Scholars Policy
 - Research Assistant Policy for Undergraduates, External Assistants and Graduate Students

- Responsible Use of Funds Policy and Procedure.
- CUE Research Administration Policy.
- External Academic Funding Policy and Procedure
- CUE's compliance with the Government of Alberta's "Chicago Statement" and Academic Freedom
- Bachelor of Science in Information Technology (BScIT) at Concordia University of Edmonton
 - Organized the working group for the development of the BScIT program. Participated in preparing Parts A & B of the CAQC documentation for the program; helped to organize the independent external review evaluation of the program; and helped to draft the application for an expedited review of the proposed program.
- Faculty Association
 - Drafted a memo (October 2017) outlining the provisions of the CUE Collective Agreement as they relate to faculty workloads and reductions in teaching. Drafted a memo entitled "CUE Faculty Association Grievance regarding Letter (dated 2 November 2017) from the Dean of Arts and his interpretation of the provisions of CUE's Collective Agreement that deal with Teaching Assignments for CUE Faculty with Graduate Students"; Drafted a memo dealing with "Past practice and estoppel";
 - Dealt with various faculty personnel matters;
 - Attended meetings between the VPA and the Faculty Association on various grievance matters;
 - Testified at an Arbitration Hearing concerning teaching loads for faculty members with graduate students.
- Program Cyclical Reviews
 - Assisted with the program cyclical reviews for the following programs: After-degree Education; Religious Studies, Philosophy, MISSM, MISAM, Management, French/English, Chemistry, Biology, Environmental Science, Psychology.
 - Assisted in the development of new CUE Program Cyclical Review handbook and procedural guidelines to assist faculty and administrators with the work related to undertaking a program cyclical review.
- Administrative Unit Review
 - Developed the CUE administrative unit review policy and review process. Subsequently assisted the Library, IT Department and the

Department of Student Life with their unit reviews. Also assisted VP International, Bookstore, Dean of Arts, Registrar's office, Research Office, CIAR, and other units.

- Assisted with the current revision of CUE's Administrative Unit Review policy and procedure.
- Grant Applications
 - Led and assisted the group responsible for the preparation of four (4) IT funding applications to the Minister of Advanced Education; this work led to the Tech Talent grant of \$260,000.00 for the MISSM and MISAM programs. Participated in developing a recruitment strategy to recruit new domestic students into MISSM and MISAM programs.
 - Reviewed and revised IT and AI proposals for Advanced Education's Tech Talent Initiative. This led to an Advanced Education grant of \$96,000 for an online, not-for-credit cybersecurity course.
 - Helped to prepare and finalize ten (10) Tech Talent proposals including the following: CUE proposal to increase seats in its BScIT program; Introduction to Information Technology; Computer Assistive Technology Certificate; Internet of Things (IoT) Security Certificate; Digital Forensics Certificate; Certificate in Machine Learning; Blockchain Certificate; Certificate in Game Design Fundamentals; and Geospatial Data Management (Undergraduate Course) Awaiting Advanced Education response to these proposals.
- Other Administrative Activities
 - Presented the orientation sessions (Fall 2016-Fall 2019) for new professors and sessional instructors.
 - Drafted the first template for a feasibility study of a new academic program.
 - Assisted with the preparation of the feasibility study (spring 2017) for the proposed Optometry program.
 - Assisted with the preparation detailed feasibility studies (spring 2017) of the proposed Global Health Program and the proposed Occupational Health and Safety Program.
 - Assisted with the preparation of feasibility studies for a proposed BScIT and MScIT programs.
 - Assisted with the preparation of an application that resulted in CUE being qualified for "Profiling Alberta Graduate Students Scholarship".
 - Developed for the Scholarships and Awards Committee: a) a new rubric for evaluating the best graduate student candidate for the Governor General's Gold Medal; and b) a new set of guidelines for assessing eligible students for the Queen Elizabeth II Graduate

Scholarship (including the Guidelines for Assessing Students, Rubrics A, B and C, and the confidential assessment)

- Drafted new objectives, bylaws and incorporation documents (pursuant to the Societies Act) for the Concordia Student Association (CSA). Alberta Corporate Registry subsequently approved these objectives and bylaws, and the CSA became an incorporated legal entity in 2018. I also drafted the following policies for the CSA: CSA Finance Policy.

2016-19: Served (sometimes as chair) on the following CUE committees : Deans' Council; General Faculty Council, Academic Standards Committee, Deans' Working Group; Faculty of Graduate Studies Council (Chair); Research Ethics Board (in August/September 2016); Scholarships and Awards committee (chair); President's committee to select a new Vice President Academic; Faculty of Arts Council; Unofficial Policies Review Committee; Research and Faculty Development Committee (chair); CISR equipment committee; Committee (chair) for the BScIT program; PsyD working group (chair); External committee for the proposed PsyD program; Committee (chair) investigating the possible transfer of the MISSM program to the Faculty of Science; Ethics Education Committee (chair) for Graduate Ethics Training (GET) Course; Director of Finance recruitment and hiring committee; Committee reviewing the cyclical review documentation for various CUE programs; ASC Learning Outcomes Subcommittee; Committee to develop the Occupational Health and Safety Certificate; Working group to increase applicants to the GDIA program; Dean of Management Recruitment committee; VP Finance Recruitment committee; Internal subcommittee (chair) dealing with disability issues related to the proposed BScIT degree; Committee for the Development of an Office of Extension at CUE; Committee (chair) to recruit more students into the MISSM and MISAM programs; Committee to develop guidelines for the usage of space in the new CIAR building; Committee reviewing cyclical review applications; Policies Coordination Committee; Proposed MScIT Program Committee (chair); New AI, IT and Tech-Talent Programs Committee; Campbellsville University Working Group; MISSM/MISAM Domestic Student Recruitment Group; Committee to hire a second Finance Director; Director of Institutional Research hiring committee; Research Officer hiring committee; Project Coordinator hiring committee; Accessible / Assistive Technology Grant committee; Forensics Working Group; Alberta Innovates Funding - Grant Proposal Review committee; Committee to develop a new policy for the development of Online /Hybrid Programs and Courses.

2019-20

- Served as interim History Program Director during the sabbatical of Dr. Tolly Bradford.
- Participated in the History Program review committee for the Program Cyclical Review of the History Program.

2020-21

- Proxy Member of CUE's Advancement in Rank Committee;
- Member of ENVH513 Grade Review Committee;
- Assisted CUE's Vice President Student Life and Learning and the Dean of Graduate Studies regarding GSA matters;
- Participated in the History Program review committee for the Program Cyclical Review of the History Program;
- Participated in the ARMIN Committee in organizing the "Alberta Research Data Management Symposium." (May 17, 2022);
- Participated in the Hiring Committee that led to the hiring of Anna Borynec, Research Data Manager, CUE Office of Research Services;

- Assisted in the work of the SCRP COVID-19 projects - Data Curation – met with faculty, contacted faculty to submit research data for curation, supervised the work of Anna Boynec

- 2022
 - Edited the Draft Response of the History Program in response to the Report of the CPR Reviewers;
 - Participated in the ARMIN Committee in organizing the “Alberta Research Data Management Symposium.” (May 17, 2022); Led a panel discussion in the symposium.
 - Assisted in the work of the SCRP COVID-19 projects - Data Curation – met with faculty, contacted faculty to submit research data for curation, supervised the work of Anna Borynec, participated in interviews of student researchers for the project; assisted in the supervision of the work of the student researchers;
 - History Program Coordinator – since September 2022
 - Participated in “ARMIN’s Institutional RDM Strategies Workshops” which included more than 20 universities and colleges across western Canada (November 2022); Led panel discussions in both workshops.
 - Grievance Officer, Concordia University of Edmonton Faculty Association (CUEFA) – since July 2022
 - Member of the Executive Committee of CUEFA.

- 2023
 - History Program Coordinator;
 - Provided to CUE’s Advancement in Rank Committee (AiRC) with an internal evaluation of the application of Dr. Sergey Butakov;
 - Organized and participated in “ARMIN’s Institutional RDM Strategies Workshop” which included more than 20 universities and colleges across western Canada (January 2023); Led panel discussion in the workshop;
 - Served on CUE’s search committee for two new Sociology professors;
 - Grievance Officer, Concordia University of Edmonton Faculty Association (CUEFA); and
 - Member of the Executive Committee of CUEFA.

- 2024
 - History Program Coordinator;
 - Grievance Officer, Concordia University of Edmonton Faculty Association (CUEFA); and
 - Member of the Executive Committee of CUEFA.

PROFESSIONAL MEMBERSHIPS, QUALIFICATIONS and EXPERIENCE

Professional Memberships

Law Society of Alberta, 1993-2025

Mennonite Historical Society of Alberta, 1995-2024

Professional Qualifications

Law Society of Alberta Certificate to Practice Law, 1994

Program of Graduate Student Supervision, Memorial University, Newfoundland, 2019

Professional Experience

Barrister & Solicitor (1994-2024).