



CONCORDIA
UNIVERSITY
OF EDMONTON



Discover Your
**Bachelor of
Management**
HR Management Emphasis

HUMAN RESOURCES MANAGEMENT

Program Overview

Concordia University of Edmonton's Bachelor of Management program is designed with a purpose: to be innovative and highly flexible, giving students the opportunity to complete a general management degree, while developing an emphasis in accounting, finance, human resources, leadership, marketing, conflict management or data management. Our program cultivates graduates with a combination of superior professional and technical competencies and effective management and leadership skills that will enable them to excel in any corporate, government, small business or industry environment.

Human Resource (HR) professionals provide advice to all levels of an organization in areas such as: personnel management, employee recruitment and retention programming, performance management, negotiations, and compensation and benefits.

Career Options

A Bachelor of Management degree allows you to explore a wide range of job opportunities upon graduation. You will be able to use your newfound research, analysis, and experimentation skills to forge your own career path. Some HR management degree career paths include:

Compensation Consultant	Recruitment Specialist
Human Resources Generalist	Staffing Consultant
Human Resources Manager	Talent Acquisition Specialist
Payroll Compliance Practitioner	Training and Development Coordinator

Admission Requirements

Interested? You'll need to present a 65% average, with a passing grade in the following required high school courses:

- English Language Arts 30-1
- Mathematics 30-1 or 30-2
- Three subjects from Group A, B, C or D

**Maximum of two subjects from Group B, each must be distinct. Maximum of one subject from Group D.*

Interesting Courses

HRM 321 - Staffing and Recruitment: Organizations are finding staffing strategies to be increasingly important in order to attract and retain excellent employees. This course discusses key topics such as: staffing attraction strategies, staffing support systems, and retention management.

HRM 326 - Employee and Labour Relations: This course provides students with a deeper knowledge and understanding of employee and labour relations in Canada. Topics include evolution of labour movements and employment legislations, labour-management relationships, challenges of employee and labour relations as well as practical perspectives and contemporary alternatives for resolving employee and labour relations issues.

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