

# FREQUENTLY ASKED QUESTIONS

**COVID-19 VACCINATION POLICY** 

# When are members of the CUE community considered to be fully vaccinated?

Members of the CUE community are considered to be fully vaccinated 14 days after they have received the recommended number of doses of a COVID-19 vaccine approved by Health Canada or the World Health Organization. Please note that individuals will be required to maintain the recommended number and type of vaccine doses as updated and required by Health Canada.

# I will not be fully vaccinated on October 4, 2021. Can I attend campus?

Yes. A single dose will be accepted as proof of vaccination from October 4 to 25, 2021, if it was received at least two weeks before attending campus. That means you need to have received your first dose prior to September 20, 2021.

# I received my first dose of the COVID-19 vaccine after September 20, 2021. What do I do?

If you received your first dose of an approved COVID-19 vaccine after September 20, 2021, you will need to provide proof of a negative PCR or rapid test within 72 hours before attending campus until that two-week waiting period has elapsed. Students, faculty, academic colleagues, staff, contractors, and volunteers requiring PCR or rapid tests must locate, purchase, and provide them at their own cost.

# Instead of getting a second dose, can I continue providing proof of negative PCR or rapid tests?

No. Testing is not a substitution for getting vaccinated except if it is part of an approved request for human rights-based accommodation. Beginning October 25, 2021, individuals (including students, faculty, academic colleagues, staff, contractors, volunteers, and visitors) may not attend campus unless they have provided proof that they have received two doses of an approved COVID-19 vaccine.

# I am unable to get vaccinated. What should I do?

Students, faculty, academic colleagues, staff, contractors, and volunteers who cannot be vaccinated based on medical or other protected grounds outlined in the Alberta Human Rights Act can apply for an exemption and will be reasonably accommodated. It is important to note that unvaccinated campus community members may be subjected to additional or different restrictions. Personal preference or other reasons for not being able to comply with the policy that are not based on a protected ground in the Alberta Human Rights Act are not valid.

#### How do I submit my proof of vaccination against COVID-19?

Members of the CUE community can submit their proof of vaccination against COVID-19 using our <u>secure online portal</u>. Individuals can establish their vaccination status using electronic or paper records of their vaccination receipt, and the collection of the information will be undertaken in full accordance with all laws including privacy regulations.

#### I am not getting vaccinated. What happens next?

Members of the CUE community who cannot establish that they have received two doses of an approved COVID-19 vaccine or who have not received an exemption based on a valid medical or other



human rights-based accommodation before October 25, 2021, will not be permitted on campus. Students will be unable to enroll in courses or complete their studies at CUE. Faculty, academic colleagues, staff, contractors, and volunteers who choose to not get vaccinated and have not been approved for an accommodated exemption based on medical or other human rights grounds will be considered at CUE's discretion for eligibility to work from home, and if they are not approved to work from home or fail to do so, they will be placed on a non-disciplinary leave without pay until such time as they provide proof of vaccination.

#### How will CUE verify that I have been vaccinated?

After your proof of vaccination is submitted using the <u>online portal</u> and reviewed, an appropriate label will be stored on your record. When you arrive on campus, you will need to swipe your CUE ID card, which will let us know that you have met the requirements for attendance. If you do not have a CUE ID card, we would encourage you to arrange a time to safely pick one up on campus prior to October 4, 2021. Students can arrange a time to pick up their CUE ID by emailing the <u>Registrar's Office</u>. Faculty, academic colleagues, staff, contractors, and volunteers can arrange a time to pick up their CUE ID card by emailing <u>Human Resources</u>. Please note that, once available from the Government of Alberta, we expect to be transitioning to a QR code or similar system at CUE.

# Where can I get vaccinated?

All Albertans aged 12+ can book a vaccine online, by calling 811, by visiting a walk-in clinic, or by contacting a doctor's office. To book online, **click here**.

# I am not getting vaccinated. Will virtual learning experiences be available?

No. We are operating under a state of public health emergency, and we must act to protect our community and keep our campus open. We are not an online university, and we do not have the capacity to offer both virtual and in-person learning experiences. If you choose to remain unvaccinated and do not receive an exemption based on a valid medical or human rights-based accommodation before October 25, 2021, you will not be able to complete your studies at CUE.

# I am withdrawing as a student. What happens next?

Students can withdraw from CUE using the <u>Online Course Selector</u>. Students wishing to withdraw will be subjected to financial penalties, as detailed in the Academic Calendar.

For more information please visit: https://concordia.ab.ca/fall2021/vaccine-mandate/.