



## FACULTY APPLICATION FORM

7128 Ada Boulevard  
Edmonton, AB T5B 4E4  
Tel (780) 479-9214  
Fax (780) 479-2793  
Email: [humanresources@concordia.ab.ca](mailto:humanresources@concordia.ab.ca)

The following information is requested to supplement your curriculum vitae.

Please enclose a copy of your curriculum vitae if you have not already submitted one and arrange to have transcripts mailed to Concordia University College of Alberta.

**Name:** \_\_\_\_\_  
Last First Middle

**Address:** \_\_\_\_\_

**Telephone:** \_\_\_\_\_  
Home Daytime (Please specify)

**Email:** \_\_\_\_\_

**Are you legally entitled to work in Canada?** \_\_\_\_\_

**Teaching Areas:** Discipline: \_\_\_\_\_  
\_\_\_\_\_

Sub disciplines: \_\_\_\_\_  
\_\_\_\_\_

**Most Recent Degree:** \_\_\_\_\_ **Date Awarded:** \_\_\_\_\_

**University:** \_\_\_\_\_

**Non-Teaching Interests:** \_\_\_\_\_  
\_\_\_\_\_

**Reason For Application:** State briefly your reason for your application to Concordia University College of Alberta and how you see yourself contributing to the organization's mission, values and vision.

\_\_\_\_\_  
\_\_\_\_\_

**Religious Affiliation:** (Optional) \_\_\_\_\_

**Present Salary:** \_\_\_\_\_ **Expected Salary:** \_\_\_\_\_

**References:** Attach the names, office addresses, and telephone numbers of at least three referees, including the Academic Dean or Department Head at your most recent place of employment (if not included on your curriculum vitae). All qualified applicants are encouraged to apply; however, Canadian and permanent residents will be given priority.

**DATE:** \_\_\_\_\_ **SIGNATURE:** \_\_\_\_\_

*Concordia is a publicly funded university college of the Independent Academic Institution sector of Alberta Post-Secondary Education. To the extent allowed by law, CUCA reserves the right to give preference in employment based upon the applicant's willingness to uphold CUCA's Mission/Vision/Values Framework. For more information, visit: [http://www.chrc-ccdp.ca/preventing\\_discrimination/page4-eng.aspx](http://www.chrc-ccdp.ca/preventing_discrimination/page4-eng.aspx)*



# CONCORDIA

## UNIVERSITY COLLEGE OF ALBERTA

Concordia University College of Alberta was founded in 1921 as a junior college of the Lutheran Church-Missouri Synod. As the Lutheran Church in Canada has evolved, so has Concordia, which is now a fully integrated university in the Campus Alberta post-secondary system. This integration began in 1967, when Concordia began to offer first-year university courses in affiliation with the University of Alberta. Today Concordia offers its own undergraduate and graduate university degrees, including Bachelor of Arts, Science, and Management degrees, a Bachelor of Education (After Degree), a Bachelor of Environmental Health (After Degree), a Master's degree in Information Systems Security Management, a Master of Arts degree in Biblical and Christian Studies, as well as extensive professional and continuing education programs, including those that serve the Christian church through its Director of Parish Services and Parish Nursing program.

Throughout its history, Concordia has remained grounded in the belief that the Christian faith gives purpose to life and that success depends upon spiritual maturity. The entire educational experience at Concordia is built on a foundation of the Christian faith and intellectual integrity characteristic of a Lutheran university where people of various beliefs and backgrounds are in dialogue in a common pursuit of understanding and truth that ultimately leads to wisdom. That is what is meant by our motto: *Initium Sapientiae Timor Domini* – The fear of the Lord is the beginning of wisdom.

### MISSION

Concordia University College of Alberta is a community of learning grounded in scholarship, freedom, and the Christian faith, preparing students to be independent thinkers, ethical leaders, reflective servants in their occupations, and citizens for the common good.

### VISION

Concordia University College of Alberta will be recognized nationally and internationally for its graduates' knowledge, skill, integrity, and wisdom.

### VALUES

1. Concordia is seeking an institutional reputation and profile both locally and nationally as an excellent smaller Christian university true to its mission and vision, and a good choice for all students seeking to enrol in its programs.
2. Concordia maintains its mission as a Christian university serving the public.

3. Concordia seeks to respond to the expanding expectations of a diverse population of students, faculty, and staff with various worldviews and experiences, varied generational attitudes, various accommodation requirements, and with a growing sense of the necessity of equal treatment in Canada's pluralistic society.
4. Concordia seeks out faculty who support Concordia's mission.
5. Concordia seeks to recruit, retain, and train administrators and staff who contribute to its mission and also to put in place appropriate human resource planning to support the ongoing mission in spite of the constant challenges of competition for scarce human resources.
6. Concordia seeks collaborative opportunities with community partners and other educational institutions which make sense and allow it to enhance its mission without placing undue hardships on our institution brought about by such arrangements.

#### **Concordia University College of Alberta - Directional Statements**

1. Concordia will be **student-centered**. Concordia will establish regularly scheduled procedures to ascertain student needs, to meet those needs, and to review how well it met them.
2. Concordia will be of **sufficient size** to prosper. To reach an economy of scale, Concordia will aim to increase student enrolment to 3000 FLE by formulating a growth policy for new majors, programs, and degrees in all areas, as indicated by assessed student need and demand.
3. Concordia's future programs will enhance its vitality by building on its current strengths. Concordia will continue to develop niche areas in its undergraduate, graduate, and professional programs. Concordia will distinguish itself through the development and implementation of **superior program designs and program delivery**.
4. Concordia will seek out and initiate **collaborations** in areas where clear mutual benefit can be demonstrated. Such collaborations will be primarily within Alberta and may include shared academic programs and research with other institutions, shared projects with industry, and shared infrastructure.
5. Research at Concordia, besides being an important measure of the quality of our university, will inform and complement ongoing excellence in teaching. Concordia will **encourage and support research** by all faculty and academic staff as well as by individuals and groups of students when appropriate.
6. Concordia will honour its Lutheran heritage and value the diversity of its faculty, staff, and student population. It will provide a **foundation of faith and intellectual integrity** that supports a scholarly community based on acceptance and respect.
7. Concordia will **establish, maintain, and review administrative and policy structures** that satisfy the criteria of the "Concordia Tomorrow" plan.